

Environmental Policy

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(1) PURPOSE STATEMENT:

At Driessen Catering Equipment, we believe that a successful business starts with a deep commitment to environmental responsibility. We recognize that by reducing waste, conserving water, minimizing emissions, and using energy and materials efficiently, we protect the environment and ensure long-term sustainability.

Our dedication to these practices goes beyond compliance—it's about making a real difference for both the planet and future generations. By aligning with the United Nations Sustainable Development Goals (SDGs), particularly SDG 12 and SDG 13, we contribute to global efforts in responsible consumption, production, and climate action. SDG 12 focuses on ensuring sustainable consumption and production patterns, while SDG 13 calls for urgent action to combat climate change and its impacts.

This Environmental Policy reflects our commitment to continuous improvement, ensuring that waste, water, emissions, energy, and materials management are embedded in everything we do. By leading with sustainability, we aim to shape a Net Zero future with our innovative catering solutions to drive positive change for people and the planet.



(2) APPLICABILITY & SCOPE:

This policy applies to all employees of Driessen Catering Equipment, including temporary, contracted, and agency staff working on company premises or under Driessen's direction. It covers all global operations, including our manufacturing facility in Thailand, as well as offices in the USA, Netherlands, and Singapore. Employees are routinely informed of this policy and any related updates.

(3) DEFINITIONS:

- **Greenhouse Gas Emissions:** The release of gases, such as carbon dioxide, into the atmosphere, contributing to climate change.
- **Energy Consumption (Scope 1, Scope 2, Scope 3):** Measurement of energy use, including direct and indirect emissions.
- **Resource Conservation:** Responsible use of natural resources to minimize waste and depletion.
- **Waste Management (Raw Materials, Chemicals, Hazardous, Non-Hazardous):** Proper handling and disposal of waste materials.
- **Water Consumption & Discharge:** Management of water use and discharge to protect water resources.
- **Air Emissions:** Release of substances into the air, including pollutants and hazardous materials.
- **Promoting Environmental Responsibility:** Encouraging responsible behavior and practices among employees and partners.
- **Air Quality (including odor, noise, light, PM):** Maintenance of clean air, addressing odors, noise, light, and particulate matter.
- **Bio-Based Input Materials:** Use of materials derived from renewable resources.
- **Hazardous Substances Handling and Storage:** Safe management of hazardous materials.

(4) OBJECTIVES:

Our Environmental Policy aims to achieve the following qualitative objectives:

- We are committed to reducing our **carbon footprint** and greenhouse gas emissions.
- **Energy** reductions will be a fundamental aspect of our operations, encompassing all scopes.
- We will actively **minimize waste** throughout our production processes and implement responsible waste management for raw materials, chemicals, hazardous, and non-hazardous waste.
- We will decrease **water consumption** and manage water discharge responsibly.
- **Minimizing air emissions**, both hazardous and non-hazardous, is a priority.
- We will uphold high **air quality** standards, addressing odor, noise, light, and PM matter.
- Minimizing the usage of **hazardous substances** and promoting bio-based input materials into our products is a goal.
- The safe handling and storage of hazardous substances are non-negotiable.
- To **promote environmental responsibility** among employees and partners.

Our Environmental Policy aims to achieve the following quantitative targets:

- **Raw Materials Reduction:** Reduce total consumption of raw materials by 3% per million dollar sales by 2025, 15% by 2030, and 30% by 2050 compared to the baseline set in 2024.
- **Total Non-Renewable Energy Used:** We aim to decrease total non-renewable energy use by 100% by 2050. By 2025, we will use 80% non-renewable energy in 2024, 75% by 2025, 50% by 2030 and 0% by 2050.
- **Total Renewable Energy Used:** Our target is to only use renewable energy by 2050. 20% in 2024, 25% in 2030, 50% in 2030 and 100% by 2050.
- **Total LPG Consumption:** We plan to reduce total LPG consumption by 100% by 2050. By 2025, we will achieve a 5% reduction, and by 2030, we will achieve a 10% reduction compared to 2023 Baseline.
- **Total Diesel Consumption:** Our goal is to cut total diesel consumption by 100% by 2050. By 2025, we will achieve a 5% reduction, and by 2030, we will achieve a 50% reduction compared to the baseline set in 2024.
- **Total Energy Consumption per Million Dollar Sales:** We aim to cut total energy consumption per million dollars in sales by 25% by 2050. By 2025, we will achieve a 3% reduction, and by 2030, we will achieve a 15% reduction compared to the baseline set in 2024.
- **Total Water Consumption per Million Dollar Sales:** Our goal is to decrease water consumption per million dollars in sales by 50% by 2050. By 2025, we will achieve a 10% reduction, and by 2030, we will achieve a 30% reduction compared to the baseline set in 2024.
- **Total Scope 1 GHG Emissions:** We want to be Net-Zero in total Scope 1 GHG emissions by 2050. By 2025, we will achieve a 5% reduction, and by 2030, we will achieve a 40% reduction compared to the baseline set in 2024.
- **Total Scope 2 GHG Emissions:** We want to be Net-Zero in total Scope 2 GHG emissions by 2050. By 2025, we will achieve a 5% reduction, and by 2030, we will achieve a 40% reduction compared to the baseline set in 2024.
- **Total Gross Scope 3 GHG Emissions:** We want to be Net-Zero in total gross Scope 3 GHG emissions by 2050. By 2025, we will achieve a 5% reduction, and by 2030, we will achieve a 30% reduction compared to the baseline set in 2024.
- **Total GHG Emissions:** Our target is to be Net-Zero in total GHG emissions by 2050. By 2025, we will achieve a 5% reduction, and by 2030, we will achieve a 30% reduction compared to the baseline set in 2024.
- **Total NOx, SOx, and PM Emissions:** We aim to ensure that all emissions of NOx, SOx, and particulate matter are compliant with regulations annually.

- **Total Weight of Hazardous Waste:** We aim to reduce the total weight of hazardous waste by 5% by 2025, 25% by 2030, and 50% by 2050, compared to the baseline set in 2024.
- **Total Weight of Waste to Landfills and Used for Fuel Blending:** We aim to reduce the total weight of waste sent to landfills and used for fuel blending to 55% by 2025, 40% by 2030, and 30% by 2050, down from 60% in 2024.
- **Total Weight of Waste Diverted from Landfills (Recycled, Reused, Recovered):** We aim to increase the total weight of waste diverted from landfills to 45% by 2025, 60% by 2030, and 70% by 2050, starting from 40% in 2024.
- **Total Weight of Waste in Tons per Million Dollar Sales:** We aim to reduce the total weight of waste generated per million dollars in sales by 5% by 2025, 15% by 2030, and 25% by 2050, compared to the baseline set in 2024.
- **ISO 14064-1 Compliance:** Continuously update ISO 14064-1 certification by conducting annual audits and reviewing carbon emissions data to meet international carbon accounting standards.
- **NADCAP Chemical Process Compliance:** Conduct external audits annually to evaluate adherence to NADCAP Chemical Process standards. Address any non-conformities within 30 days of identification.
- **ISO 14001:2015 Compliance:** Perform external audits annually to assess compliance with ISO 14001:2015 standards for Environmental Management Systems. Resolve any non-conformities within 30 days of detection.
- **Training on Environmental Issues:** Ensure 100% of the workforce is trained on environmental issues each year from 2024 through 2050.
- **Environmental Risk Assessments:** Achieve 100% of all operational sites assessed for environmental risks annually from 2024 to 2050.

(5) RESPONSIBILITIES:

Leadership Team

- The Leadership Team is responsible for setting expectations, ensuring adherence to the principles outlined in this policy, and overseeing progress towards achieving the targets established.

Employees:

- All employees are expected to follow the guidelines set forth in this policy, contribute to achieving the targets, and report any issues or concerns through the appropriate channels.

Suppliers and Partners:

- Suppliers and partners are required to comply with the principles detailed in this policy and support the achievement of the targets outlined.

(6) REVIEW INTERVAL:

To ensure the policy remains relevant and effective, a structured review will be conducted annually. The document owner is responsible for updating the policy. The review will include:

- Assessing the policy's alignment with current best practices, legal obligations, and stakeholder expectations.
- Evaluating the targets and progress toward achieving them.
- Reviewing the effectiveness of governance structures in supporting the implementation of the policy.

Following this evaluation, necessary adjustments will be made to address any identified gaps, inefficiencies, or emerging issues, ensuring the policy meets the evolving demands of our business environment, regulatory landscape, and the communities we serve.

This policy underscores our commitment to environmental protection and sustainability, emphasizing the responsibility of every individual associated with Driessen Catering Equipment to support these principles in our daily operations.



Jerry van Vive
CEO | Driessen Catering Equipment